

Student Growth/SLO

Frequently Asked Questions

- Who needs to use student growth as a significant factor for evaluation in 2016-2017?
 - All teachers on cycle except those teachers exempt by law, which include counselors, psychologists, social workers, non-teaching speech and language pathologists (based on license), and school nurses
- How do teachers that have unique teaching responsibilities measure student growth?
 - No “set” students
 - You may attach to a grade level, department, or individual teacher’s goal.
 - You may attach to your building principal’s goal.
 - You may create or use a non-traditional classroom assessment to measure student growth as it relates to your job responsibilities. (For example, a High School Dean may use student attendance or discipline as their student growth measurement.)
 - Small number of “set” students
 - You may attach to a grade level, department, or individual teacher’s goal.
 - You may attach to your building principal’s goal.
 - You and your evaluator may mutually agree to base your student growth on the unique “set” of student circumstances that teacher under. (For example, a PCP teacher may use less than 5 students for their student growth or they may adjust the assessment windows.)
 - 90% student attendance is unlikely
 - You may attach to a grade level, department, or individual teacher’s goal.
 - You may attach to your building principal’s goal.
 - You and your evaluator may mutually agree to base your student growth on the unique “set” of student circumstances that teacher under. (For example, a PCP teacher may use less than 90% attendance for their student growth or they may adjust the assessment windows.)
- What if I take a leave during any part of the student growth window?
 - For teachers who take an approved leave of at least ten (10) consecutive days during the assessment window, inclusion of student growth data will be evaluated on a case by case basis by the appeals committee.
 - For these teachers, the overall rating may be based 100% on observation.
- What do I do if my evaluator does not approve my SLO?
 - It is strongly encouraged that teachers and evaluators try to work through the concerns. If this is unsuccessful, teachers may appeal by contacting the Assistant Superintendent for Human Resources in writing.